

FrihartCharles_19920602

RICHARD SHARPLESS: [00:00:00] This is an interview with Charles Frihart of 120 Weiss Avenue in Easton, Pennsylvania. The date is June 2nd, 1992, and it's approximately 11:00 a.m. The interview is taking place in his house, in the living room of his house. First, Charlie or Charles?

CHARLES FRIHART: Charlie.

RS: Charlie? Okay, Charlie, how old are you?

CF: Forty-two.

RS: Forty-two, and you're a native of?

CF: Easton.

RS: Easton? So you've lived here all your life?

CF: Yeah.

RS: And you're married?

CF: Yeah.

RS: How many?

CF: Four kids.

RS: Four children? All daughters?

CF: Right.

RS: All daughters. And where did you go to school?

CF: Easton area.

RS: Easton area?

CF: Mm-hmm.

RS: And you graduated what year?

CF: Sixty-seven.

RS: Sixty-seven, okay. [00:01:00] And what did you do when you got out of high school?

CF: Oh, I went into the army for two years during the Vietnam era.

RS: Are you a Vietnam vet?

CF: No, actually, I was in Germany.

RS: In Germany?

CF: Yeah. I got out of there in '72 and, about a week later, I was working at Ingersoll.

RS: Why did you go to work for Ingersoll? Why did you go there?

CF: Well, my dad worked there.

RS: Okay. Had he worked there a long time?

CF: Yeah, he had like, well, when he got out of there, he had a total of 29 years, but it was a big place around the area besides Bethlehem Steel.

RS: They paid well, you thought?

CF: Oh yeah, yeah. That's what you had to do, try to find a job to support your family.

RS: What were you looking for at that time in terms of a job?
By the way, let me ask you first, were you married when you went to work?

CF: Yeah, I got married in the army.

RS: You got married in the army?

CF: Mm-hmm.

RS: So you actually had a wife and any kids at that time?

CF: [00:02:00] A daughter on the way.

RS: A daughter on the way, so you had a family.

CF: Well, I was starting one.

RS: And you went to Ingersoll because it looked like it was --

CF: It looked financially sound.

RS: Secure?

CF: Yeah.

RS: It was secure?

CF: Like I said, I never thought it would fold.

RS: Now you -- Was it normal for, say, children of the people that worked there to go into the plant?

CF: I think it was.

RS: There were other people like you, huh?

CF: Yeah.

RS: So it was nothing unusual to them.

CF: No.

RS: No. You obviously, because of your father's experience, thought it was a good place to work at the time.

CF: Yeah, my grandfather worked there, my uncle worked there at one time.

RS: So, you were actually the third generation to work at Ingersoll. When you started, what did you do there?

CF: I started as an NC operator.

RS: [00:03:00] What's that?

CF: It's a numerically controlled machine, and I worked like that for maybe 10 years, and then I was a setup man. I would set up all the machines and the other people would run them.

RS: Where did you learn this, this operating the machines?

CF: It was on-the-job training.

RS: They provided a kind of program at all? Training program?

CF: Oh, no. They just had other operators teach you. You went from there.

RS: So you worked 10 years.

CF: I started in December '72 and they closed it in November of '83.

RS: Now, what division was that?

CF: Rock drill.

RS: Rock drill, okay, and you stayed in that same division that whole particular time?

CF: Right.

RS: Did you have any idea by the early '80s that the place was in trouble?

CF: [00:04:00] Yeah, rumors had been going around for years. They were gonna do this and do that. You know, it got to the point where you were a nervous wreck when you went in. You didn't know what to expect from day to day, and you know, you'd come home, and you'd kind of take it out on your wife and kids sometimes.

RS: What did they say? Did the company say anything about the reason?

CF: No, it was always the employees heard something.

RS: So the company was not saying anything.

CF: No, they wouldn't say anything at all.

RS: While you were there, was the company keeping up in terms of putting in new machinery and new equipment?

CF: Yeah. Yeah, they were always updating machinery.

RS: Was most of this machinery American-made at that particular time?

CF: I would say yeah.

RS: But they were updating it?

CF: Yeah.

RS: Did it surprise you when the place, when the division, finally closed down?

CF: [00:05:00] I can say I kind of thought it was going to happen eventually, but not at that time. We were out on strike.

RS: While you were on strike?

CF: Yeah, and it came as a surprise. I was kind of shocked.

RS: What was the strike about? Do you remember?

CF: They were going to take benefits away from us.

RS: This was in '82?

CF: Eighty-three.

RS: Eighty-three, all right. What kind of benefits did they want to take back?

CF: Just your standard Blue Cross Blue Shield. They were going to make us pay more for it. And I guess there was other benefits too, but I really didn't get into that. It's just mostly Blue Cross Blue Shield that got me.

RS: Now, during this time, you were a member of the union, right?

CF: Right.

RS: That was United Steel Workers.

CF: Right, 5503.

RS: All right, 5503. What was your attitude toward the union?

CF: To tell you the truth, sometimes I felt like they were worthless.

RS: [00:06:00] Why did you feel that way?

CF: Well, every time I got laid off or got bumped around from place to place, it was always the people who didn't want to work, they thought it was a big joke in there and caused problems. They were still there when I was out the door laid off, and I kind of resented that. I think a lot of other people did too.

RS: Those were people with seniority?

CF: Yeah.

RS: During that 10-year period of time you were in that division, did you have any layoffs?

CF: Yeah.

RS: Were they long periods of time?

CF: Actually, I got bounced to another division, down to the Foundry.

RS: This was before '82?

CF: Right.

RS: Before '83? And that's because you didn't have enough seniority.

CF: Right.

RS: What did you do in the Foundry?

CF: I was what they call a chipper. I think that's what it's called.

RS: [00:07:00] I know what that is. They do that at the steel mill, yeah, a bitch of a job. And you were there for --

CF: I was only there for maybe three weeks. Then, I can't exactly remember, but I think I got called back to a different job. It wasn't the same job I was in. I got bounced out of that job.

RS: Back to the union, though. Did you feel the union did any good for you while you were there?

CF: No, the union never did good when I was there at all. If you had a problem, anything with the company, the union --the stewards never helped you. When I was working third shift, you'd see a steward in there all night talking to the foreman, just shooting the bull with them like they were buddy-buddies, and then when it came time for them to stand up to them, to the foreman, they wouldn't do it because they were like friends.

RS: You felt that they weren't really doing anything for you.

CF: Right.

RS: [00:08:00] When the rumors started to go around about the possible closing of the division, was there any effort by the union to reassure you or to do anything for you?

CF: Well, I don't think anybody knew it was closing until we actually were out on strike, and they just came out and told us, "That's it. It's closed. They're going to close. Everybody kinda go home, you don't have a job anymore."

RS: Did you think the closing was related to the strike?

CF: I think the strike helped, but I think it would have closed no matter what. I think that was just an excuse for --

RS: Why do you think they closed it? Were they uncompetitive, or inefficient or what? What ideas do you have about it?

CF: I think the workers were making too much money up there, and they couldn't get anywhere with the union. It was like two rams banging heads.

RS: [00:09:00] There was that much antagonism between [the group?] and the union?

CF: Oh yeah.

RS: What kind of hourly wage were you making in there?

CF: I was making \$13 an hour back in '83.

RS: Thirteen dollars an hour back in '83. That was a pretty good wage in that time.

CF: Yeah, it was.

RS: Plus benefits.

CF: Right.

RS: So you think it was really related to the union and the high wage whole thing?

CF: Right. They kind of made demands like, "Either you do this, or we're going to do this," and we just didn't budge, so they just said, "That's it."

RS: Did they move that division anywhere else?

CF: Yeah, they moved it down to Roanoke, Virginia.

RS: Down to Roanoke?

CF: Yeah.

RS: Is it still there? Do you have any idea?

CF: I have no idea. I heard they moved it down there and they were so fouled up, they couldn't get the machinery in the doors or anything. It was sitting out in the rain. But what it's doing now, I have no idea.

RS: [00:10:00] You're pretty much convinced they moved the division just to get away from the union at this particular point.

CF: Well, I don't know so much that. It was just cheaper labor down there. You know, why pay a guy \$13 when you can pay him \$6 down there?

RS: How did the -- you say you were shocked when this happened.
You were very surprised.

CF: Right.

RS: How about the other guys in the division?

CF: Everybody was. Everybody was. Anybody that cared, I
should say. They had their family. They had their homes.
They're just like, "What am I going to do now about bills,
my home?"

RS: So at that point, you had about 10 years there.

CF: I had, 12, I guess 11 years.

RS: Eleven years? What happened then? In '83 when they closed
the division.

CF: Well, I went on unemployment, and then I went to a machine
shop a couple months later up in Allentown called Spirax
Sarco.

RS: [00:11:00] Before we get to that, was there any effort by
Ingersoll to move you into another division --

CF: No.

RS: -- or another place?

CF: I didn't have enough seniority. You had to probably have
30 years to push a broom over there at that time. I mean,
even the guys with the higher seniorities wanted jobs, and
they had, like, 30 years, 35 years, and they tried to get

another division. And only the lucky ones that had a lot of seniority got in.

RS: So actually, even with 11 years, that wasn't enough.

CF: Oh, I had no time to get anything. And if you had a certain amount of years and, well, you had to have a combination of seniority and something else, I forget what it was. But you could take a pension. I'm not sure what the heck it was right now. [00:12:00]

RS: Go ahead.

CF: And a lot of guys who were lucky enough to have that amount of time and whatever it took, got out. Got part-time jobs, got full-time jobs elsewhere. Other guys, like I said, you had to have about 30 years to push a broom over there, and everybody else was just out the door screaming for jobs down at the unemployment office.

RS: I guess Russ was like that. He had, I don't know how many years he had in, but he could get out.

CF: Right.

RS: Where did a lot of the guys you worked with go? Do you have any idea?

CF: A lot of them went up to Mack Truck. I tried to get in, but I had, like, a skin condition, and they wouldn't take me. You know, I told them I worked at Ingersoll for years

with it, I never had a problem, never hardly ever missed time. [00:13:00] They didn't want to hear it, so I didn't get in there.

RS: Do you think they felt that maybe you were too high-paid at Ingersoll?

CF: No.

RS: Your age maybe?

CF: No.

RS: You think it was just your health, they didn't want to take any chances.

CF: Yeah, because I was only in my 30s at that time. They just didn't want to take a chance. See, a lot of times, you work around coolant, oil, and that. And they're just afraid that you're going to develop something, and you're going to come back and sue the company. So they didn't want to take a chance with me.

RS: How did you feel when you got laid off, after putting 11 years at the place?

CF: I was mad.

RS: You were mad?

CF: Oh yeah. I didn't know what to do. I was frustrated. I never felt anything like it. Just hopelessness.

RS: And then, you said you went on unemployment for a while.

CF: Right.

RS: And you went to Allentown then.

CF: Right.

RS: [00:14:00] What was the name of that company?

CF: Spirax Sarco.

RS: What do they do?

CF: They made steam valves, and I ran a turret lathe there for maybe nine months, and then they laid 27 of us off. And there I was again.

RS: What was the reason?

CF: Just, they weren't selling. It was a time when things were tough.

RS: There was a recession in '83.

CF: Right.

RS: All right, then what happened?

CF: I think I went to a place called [Staubs?] down in Annandale, and they closed that. And today, it's another name. I don't even know what it's called. And then, from there, I went to Computer Power, and I started out with -- actually, I was doing two jobs. [00:15:00] I worked in a warehouse as a quality control inspector, inspecting incoming material, and then I also worked putting things

away, which it was like two jobs at once. The guy that ran shipping, about a year later, was going to take over as paying manager, and he was kind of impressed with me, because I never missed time and I was considered a real good worker, so they made me warehouse manager, in a year.

RS: Where was this company?

CF: High Bridge.

RS: High Bridge, New Jersey?

CF: Right, so I was a warehouse manager for about maybe three-and-a-half years, and then a guy applied for a job there. He was a manager up in Allentown at Mack Truck for 28 years. Well, he lost his job, and they figured, "This guy's got 28 years. [00:16:00] He's got to know everything." So they took him, and put him in charge of me. And then he had everything so fouled up that I went out on vacation for a week, and they called me up, and said, "You're terminated." And I couldn't understand that.

RS: While you were on vacation?

CF: Right, and I never could understand that, because of all the times I worked there, I was considered a good worker. I never had problems with anybody, and even when this guy was a boss, they wouldn't even page him on the intercom because the guy knew absolutely nothing about anything.

They would actually go over his head and page me, and all this guy's problems I would have to straighten out because he didn't know how to do it. But during that year that he took over, he fouled up inventory so bad that he drug both of us down with him.

RS: [00:17:00] So they actually got rid of both of you?

CF: Yep.

RS: What did you think of that? How did you feel? How did you respond?

CF: I thought it was a raw deal. He did too. I called him up and I asked him, "What the heck happened?" And he just said, "Things didn't go right with inventory." I said, "Yeah, but I had nothing to do with it. You did," but they just drug me down with him.

RS: And this was after three years?

CF: I worked there from probably '86 to '90.

RS: Almost four years.

CF: It was a good four years. Four years and some months.

RS: Now, in this time you were doing these other jobs, how was your income compared to what it had been at Ingersoll?

CF: Well, I started out at Computer Power making \$5.50 an hour.

RS: Practically at minimum wage.

CF: And then, in a year when I took over as the manager, I was making \$12.20 an hour.

RS: [00:18:00] So you were almost back to the level you had been at --

CF: Right.

RS: -- at Ingersoll. All right. With the benefits too? They include benefits in these jobs?

CF: Yeah.

RS: So here you were at 1990, a lot older of course, four children, family. You must have been pretty pissed off at this point.

CF: Oh, I was real angry. I just thought I got a raw deal. I never did anything. I went to seminars for the place, learned this, learned that. I think what happened is the guy that was plant manager was doing such a bad job, they -- well, they didn't fire him. They took him off being plant manager, they put him back in shipping, and then in turn he got angry, and somehow he got me fired, along with this other guy. [00:19:00] They wouldn't even let me in the building to even talk to him.

RS: Just didn't want you --

CF: Didn't want the hassle.

RS: And there was no union there or anything to --

CF: No.

RS: -- protect you.

CF: No, it was non-union.

RS: What happened then after this incident? It was 1990 now.

CF: Well, I got out of there. I went to Hitran. Hitran, down by Flemington. And I started up in the stock room, and then I got a job down the wiring department, wiring units.

RS: And they manufacture what?

CF: I think they're backup systems for computers is what they're called. And from there, I was trying to get my application to get back in Ingersoll because I lost all my seniority there. [00:20:00] So finally, a guy broke down and said, "Tell him to come in for a physical." And I got my physical, and I started working there.

RS: Back at Ingersoll?

CF: Right, in the Cameron division.

RS: In the Cameron division, okay. This was what year?

CF: That was '91. It was September '91, and I worked there as a turret lathe operator for probably seven months, and then I got laid off again April 20th, '92.

RS: They closed that whole division.

CF: No, Cameron's open.

RS: Is the Cameron open?

CF: Yeah.

RS: All right, so after almost 10 years, you go back to Ingersoll.

CF: Right.

RS: And they didn't give you your seniority back?

CF: No, I lost it.

RS: So you actually had to start all over again.

CF: Right.

RS: What hourly wage did you start at? Do you recall?

CF: \$10.80.

RS: [00:21:00] \$10.80, so almost 10 years later you were starting at that, at a wage actually lower than what you finished with.

CF: Right.

RS: And they laid you off again? All right.

CF: Yep. Yeah, me and about 10 other guys.

RS: And did they say they were going to make any effort to put you in another division or in somewhere else?

CF: No, the only thing open is Foundry, and I think they're getting bounced around there down at Foundry too.

RS: What was the workforce at Ingersoll when you were there originally back in the seventies?

CF: I'm not sure. I think it was around 3,000-something.

RS: And do you have any idea what it was when you were there recently?

CF: We're down to the hundreds.

RS: It was in the hundreds?

CF: Yeah.

RS: So the place was pretty much --

CF: Closed.

RS: -- closed down. All right. Now, did you work in any other places before you went back to Ingersoll just recently?

CF: [00:22:00] No, just Hitran.

RS: Just Hitran, okay. Now, you were with Ingersoll just recently, weren't you?

CF: Right, till April 20th.

RS: All right, okay, I see. I got my dates mixed up, so you were there from --

CF: September of last year until April 20th.

RS: April 20th of this year, right. Any chance of going back?

CF: I don't know. I heard rumors they were trying to get some people back in there again, which I don't know. I have no way of verifying it.

RS: Because I heard that they were hiring, they've been hiring people.

CF: They can't hire.

RS: They can't?

CF: No, they have to bring back the people that are laid off already.

RS: But you haven't heard that they were calling people back yet?

CF: I just heard a rumor. I'm not sure.

RS: [00:23:00] How do you feel about all this? What's happened to you? What's your personal feeling about this?

CF: To tell you the truth, I'm mixed up. I don't know what I'm going to do next. It's like sometimes you feel like it's -- you don't even want to look for a job you're so disgusted. It's like, "I don't need a \$5 an hour job," and that's all that's out there. It's, I don't know, it's really a lost feeling.

RS: Do you blame yourself for this?

CF: The only thing I blame myself for is not listening to my dad years ago when he said, "go to college."

RS: You think you should have --

CF: Yeah.

RS: -- gone on to do that? Okay. What about the companies? Do you think they are in any way responsible for what's happened? You know, your story is not unique. In other words --

CF: Right.

RS: -- there are plenty of stories like yours.

CF: The company is responsible too. [00:23:00] They're always complaining about saving money, but you can walk in Cameron any time in the day or night and they have machines running that don't need to be running. Weekends, they have lights on. I mean, I could walk in there on Sunday night and the machines and the building will be lit, or the lights will be lit. The machines will be running, and nobody's even operating them. They're just running because they're too lazy to shut them off and restart them all when people come in. Showers. You can walk in there any time during your shift and they'll have the hot water, all the showers turned on, just so they make sure that when it's time to take a shower after your shift, the hot water -- you know they have hot water.

RS: Right.

CF: But I mean, they're not trying to save money at all.

RS: So you think there's a lot of waste?

CF: Oh yeah, it's really bad. I've seen really bad stuff.

RS: [00:25:00] What other kinds of inefficiencies do you think they had that was responsible for --?

CF: Well, the foremen are terrible. I had a foreman on third shift that -- well, let's put it this way. I ran the turret lathe. The guy next to me worked probably two hours a night and did crossword puzzles for six. The foreman would walk by, and he was scared to death of the guy, because the guy is always threatening to break his neck. And you can have a guy on the other side of me that is a fairly good worker, but he's a little guy. And the foreman will stand there and pick on the guy all night because he's so angry at this guy to the left, he takes it out on the guy to the right.

RS: They won't do anything about the real problem.

CF: Right, so you have guys standing -- I mean, I would go in 11:00 with the turret lathe. It's not like pushing a button. Everything is manually. You have to operate it. You can't stand around. [00:26:00] The guys that would run the machines, the newer machine is push button, would stand out in the aisle and talk till midnight, and then they'd finally decide they're going to start working. Well, the foreman never said a word to them. Yeah, it used to get me pretty burned up, and that's like I said, there really isn't much production. I think the foremen are afraid of the union.

RS: And you felt that this was -- did this happen on other shifts, do you know? Do you have any idea? I mean, did the other -- ?

CF: You can have a lot of people standing around doing nothing because I worked days. I worked second and third. I don't think that you have people threatening the foreman like this guy. This guy was crazy. But there is a lot of people standing around doing nothing. There is no incentive to work. Years ago at the drill department, they had an incentive system where the more work you do, the more you got paid. Now they figure, "Heck with it. [00:27:00] If I do two pieces a night, I'm still going to get my wages, same amount," so they don't do anything.

RS: So you feel management is really at fault in a lot of ways?

CF: Sure. I told the foreman myself, I said, "You're crazy. I'd throw this guy out the door."

RS: But you can't do that of course because he's --

CF: Well he can do it.

RS: He can do it, but --

CF: He's just afraid of retaliation from the union, but you've got to put your foot down sometime.

RS: Does this kind of thing go on in other parts of the plant do you think, or do you know?

CF: Yeah, it does, because I see guys all night long walking around talking doing no work at all, and the foreman don't say a word to them.

RS: You feel management is really at fault for this.

CF: Sure they are.

RS: What kind of attitude have the workers had toward Ingersoll? [00:28:00] What kind of attitude do you have? Did you feel it was a decent place to work?

CF: I think it could be if the company got their act together, but I don't know. The workers -- it's like I said, they're not dedicated. They're not like the Japanese. They don't care about anything. All they want to do is walk around, acting like they're being picked on, like the company owes them something.

RS: And you think this has contributed to what's happened?

CF: Sure, but the company has got to put their foot down and say, "Enough's enough."

RS: Management has complained about American workers. They claim they don't work hard.

CF: They don't. They're bums.

RS: You feel that they slack too much?

CF: I think they're the laziest people on earth from what I've seen. I've worked on all kinds of machine shops and they are lazy.

RS: You found this to be true in other places?

CF: [00:29:00] Sure. You turn your back one second, the guy is goofing around.

RS: Why do you think this is the case?

CF: I have no idea, it's just the '90s. I don't know if it's the way they're brought up. I don't know what it is.

RS: Are you talking now about younger workers, or older workers, or what?

CF: Pretty much younger workers. I would say young workers, people in their -- up to probably about 40 years old. Usually after 40, they seem to work pretty steady. I mean, you still have goof-offs that are 40 and 50 years old, but most of the kids.

RS: You're describing a problem that other people talked about too. So you're saying that there -- certainly, there was a change in how other people work from the time you started at Ingersoll back in the early '70s to, say, now.

CF: I don't know if there was a change. [00:30:00] I mean, we still had bums back then too, that felt the same way. We had people that did absolutely nothing, except go around

and cause trouble. From what I can see, I don't think nothing's changed. I think it's exactly the same way.

RS: Other people you work with, friends of yours in the company, do they feel the same way about this situation?

CF: They see -- yeah, they do because we talked about it a couple times. We'd be standing there saying with our machines running like, "How come so-and-so is standing out in the middle of the aisle and the foreman is standing watching him, never says a word to him?" You know, we'd be talking about the Japanese or, you know, how they're bashing Americans, and we can't blame them because look at them.

RS: You're not blaming the Japanese then for --

CF: No, I don't blame them at all. I agree with everything they say.

RS: Okay, okay. [00:31:00] Did your feelings toward Ingersoll change a lot over the years? Obviously, when you went to work there, you felt --

CF: Well --

[INTERRUPTION]

CF: I think we need a regular guy in there and not these politicians that all they do is make promises. Just a regular, down-to-earth guy. Clinton, I mean, I'm a

Democrat, I wouldn't vote for Clinton. Bush is a phony. I would rather vote for Perot than any of them.

RS: Because you feel that they just are not going to do anything?

CF: No, I don't think Clinton's going to do it either. I think they're just talking until they get in government.

RS: What kind of programs do you think the government should put into practice to, say, reverse the economy, to improve the economy?

CF: I really don't know. I've never thought about it.

[00:32:00] I don't know.

RS: How about the future of your kids? How do you see their, their future? Back when you were in high school, you got out. You got a place to go to work. You were at Ingersoll. There was Bethlehem Steel, there was Mack Trucks, there were a lot of businesses, a lot of industry. Now, it's closing. It's disappearing. What kind of future do you see for your daughters?

CF: I don't know, it doesn't look for a very bright one. All I can hope for is they marry millionaires. (laughs)

RS: They can find them first, right? (laughs)

CF: I don't know. There's not much out there for a kid today. Even the college graduates on TV --

RS: That's right.

CF: -- it's like they can't find jobs.

RS: That's right. That's true, yeah. They're all moaning at Lafayette, about how difficult it is to get a job.

[00:33:00] Do the other people you work with feel the same way you do? They're sort of confused? They don't quite know what's going to happen?

CF: I don't know. I really didn't get into that with them. I mean, when I got laid off, I was out the door. I really didn't stop them, and I really don't know how they feel. I know they don't like it.

RS: Sure.

CF: People, they bounced around like I did, different jobs. So they just feel like they have no control over it.

RS: What are you planning to do now? You're obviously are hoping that you get called back --

CF: Yeah.

RS: -- to Ingersoll.

CF: I don't know. I'm kind of down in the dumps right now where I'm not even -- I shouldn't say that. I shouldn't say I'm not looking for a job.

RS: Right.

CF: But I'm not going to take --

RS: You're discouraged.

CF: Right. I'm not going to take any job that comes along for \$5 an hour. I don't know what I'm going to do.

RS: [00:34:00] Do you have any kind of pension built up from your previous time with Ingersoll?

CF: Yeah, I have 10 years, [vested rates?] at Ingersoll first time.

RS: That wouldn't kick in until you're --

CF: Right.

RS: -- what? Sixty-five?

CF: Something like that, I'm not sure.

RS: You have anything you want to add to this? Anything you wanted to say?

CF: No, nothing I can think of.

RS: Okay. All right, well pretty much covered what I wanted to ask you. As I said, you know, this is story of --

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